Book	Policy Manual
Section	4000 - Personnel Certified/Non-Certified
Title	Affirmative Action: Recruitment and Selection
Code	4111.1
Status	Active
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CERTIFIED/NON-CERTIFIED AFFIRMATIVE ACTION:
RECRUITMENT AND SELECTION

The Board of Education will provide equal employment opportunities for all persons without regard to race, color, religious creed, age, marital status, national origin, sex, sexual orientation, or physical disability. The Board of Education directs the administration to set as a goal the recruitment, selection, and employment of qualified people among racial and ethnic minority groups to the end that the school district's employees will proportionately mirror the racial and ethnic composition of this community.

The Board of Education requests an annual report from the Superintendent of Schools concerning the extent to which the above-mentioned affirmative action program goals are being achieved.

No advertisement of employment opportunities may by intent or design restrict employment based upon discrimination as defined by law.

Legal

Equal Pay Act of 1963, 29 U.S.C. 206(d)

PA 91-58 An Act Concerning Discrimination on the Basis of Sexual Orientation

Title VII, Civil Rights Act 42 U.S.C. 2000e, et seq.

46a-60 Discrimination employment practices prohibited

10-153 Discrimination on account of marital status

Strike because outdated and covered by law. Handled by admin / personnel dept